

**Scattergood Friends School
School Committee Meeting
Open Session Minutes 10 September 2022**
Conducted in-person and via Zoom

Mission Statement

Scattergood Friends School challenges students with a college-preparatory curriculum, farm experience, a shared work program, and community living in the spirit of Quaker faith.

Members Present: Ruth Hampton (clerk); Roy Helm (assistant clerk), Laël Gatewood, George Bergus, Kris Hilgendorf, Katie Jacoby, Linda Corbin-Pardee, Alex Lippitt, Eric Stakland, Aaron Woolfson, Kent Tjossem, Matthew Gillespie

Regrets: Nancy Jordan, Karen Greenler, David Wilcox

Staff Present: John Zimmerman, Ethan Huelskamp, Kim Jones, Sonja Sponheim, Matt Gauder, Sam Taylor, Jamie Newton, Mark Blackman, Mark Quee

The open Meeting began at 9:00 am with silent worship. Out of the silence the clerk shared the following:

“Hope is a verb with its sleeves rolled up.”

~David Orr

We greeted new staff and School Committee members, introducing ourselves to each other.

Minute 1: The School Committee approves the open and closed Minutes for July 26, 2022.

Minute 2: The School Committee approved by email the slate of subcommittees and officers for the 2022-23 year.

Subcommittees

Academic --- We are grateful for a good report and goals. Retention rates are a main focus.

Development --- Ethan has a lot on his plate! We talked a little about the 2023 reunion.

Facilities --- There are some big and unexpected issues with our water systems, and we discussed how we might begin the solar panel project soon and still be under the Comprehensive Campaign umbrella.

Spiritual and Community Life --- Great trainings happening, we appreciate the ‘avenues of listening’.

Consultation and Finance --- Kim helped us understand the cash flow cycles of the year.

Farm --- The tractor situation is becoming urgent, we need to find something soon.

Head of School --- John shared about a proposal for FCE around our DEI work, and his plans to hire a part-time person devoted to DEI work by next year and how to fund it.

Minute 3: We approve the school using funds beyond the current budget to repair the current tractor and buy a supplemental tractor.

Minute 4: The School Committee reviewed the Operating Statement as of August 29, 2022.

Admissions: Mark Blackman led us through the Tuition proposal with discussion about why we are not raising tuition and clarification followed. A scholarship for MS students entering HS program will help keep the ‘culture’ of the school vibrant. A future topic for discussion could be around the issue of parents going into debt for their kid’s tuition.

Minute 5: The School Committee approved the Middle School to High School scholarship proposal, and the proposed Tuition rates for the 2023-24 Academic Year as follows:

- Middle-School-to-High-School scholarships of:
 - \$3,000 Day
 - \$12,000 Boarding
- Middle School \$13,500
- High School Day \$19,000
- High School Boarding \$37,000 Domestic
- High School Boarding \$45,000 International

Minute 6: It is the intention of the school to create a 5-year Tuition Schedule.

We are considering reviewing our Mission Statement in the future, possibly after the ISACS review. It was suggested we explore what ‘College Preparatory’ means and if that is still appropriate. There was a question what “Farm Experience” meant. What are we missing? Perhaps we add **Equity and Environmental Stewardship**.

Minute 7: With the intention of exploring possible amendments in the future, we affirm our current Mission Statement.

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Minute 8. We affirm our Non-Discrimination Statement.

Statement of Nondiscrimination

Scattergood Friends School does not discriminate in hiring, promotion, or termination of employment on the basis of race, sex, color, religion, age, sexual orientation, gender identity & expression, disability, ethnicity, or national origin.

Note: The school will include non-discrimination statements in their Staff and Student/Parent Handbooks that align with the School Committee’s statement.

The clerk transitioned the meeting into Closed Session.

Ruth Hampton,
acting recording clerk

Meetings next school year: Nov 5; Jan 21 2023, Mar 18, May 13, Jul 25 (IYMC Tuesday)